

Gleeson Waste Water Services

Work Health and Safety Policy

As a business we are committed to providing and maintaining a safe and healthy workplace for all workers (including contractors) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking (PCBU), directors and management. Workers also have important responsibilities for health and safety in the workplace.

We are committed to complying with the Qld Work Health and Safety Act 2011, the Qld Work Health and Safety Regulation 2011, codes of practice and other safety guidance material.

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks, as far as is reasonably practicable
- Provide training, information, instruction and supervision to enable all workers to work safely
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Empower all workers to stop work if unsafe practices are identified.

Workers will:

- Take reasonable care for their own health and safety and the health and safety of others
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed
- Contribute to establishing a work health and safety culture.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.

Signature*M.T. Gleeson*.....

Matt Gleeson (Manager)

Date: 1/03/2020